



**Introducing the
Management Team:**

- David Mvere
- Beryl Armstrong
- Rob Wilkinson
- Swaibu Katare
- Bright Mulenga
- Molly Gondwe

Inside this issue:

AfSBT e-Newsletter	1
AfSBT Board of Directors	1
AfBST Mission	3
Non-Executive Directors	4
Upcoming Events	4
Contact us	4

AfSBT e-Newsletter



November - penultimate month of 2015!

It was very pleasing to receive positive feedback on **Blood is Life**, from our members. Thanks

for your compliments and we hope you enjoy this issue too. It is devoted to general information on the governance of our Society, and the decision-making body, in particular the Board and its composition.

Our Accreditation and Education programmes continue to be enhanced, and developed, and we are currently working on the website.

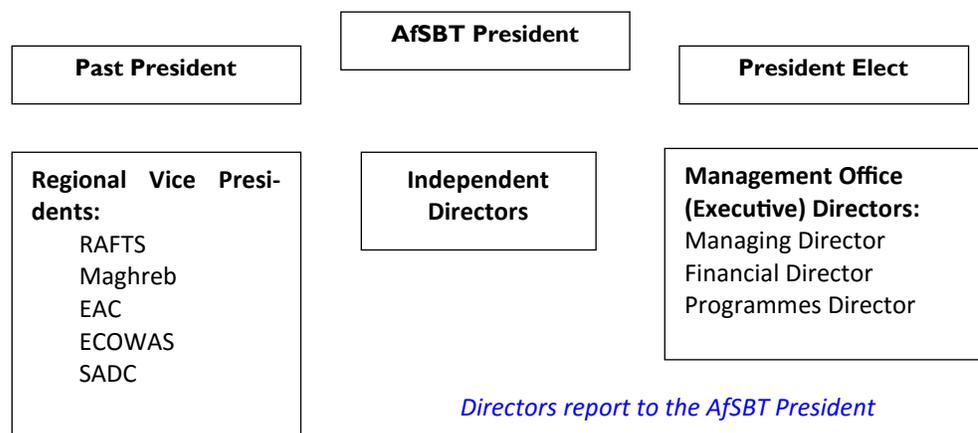
The e-Newsletter plays a role in our strategic objective

Communication. You are invited to share this document with your friends and colleagues, and encourage those working in the field of blood transfusion to renew or join AfSBT. The Society is committed to enhancing blood safety and sufficiency in Africa, and encouraging learning and quality systems in blood facilities. *Be a member and be part of this drive!*

Beryl Armstrong
Beryl

AfSBT Board of Directors

An outline of the organogram of AfSBT is provided for your information. Each of the positions indicated in the figure below will be expanded on in this issue of the newsletter – a photograph of the director occupying the position and a few facts to enhance your knowledge about these important individuals, who are successfully steering AfSBT along the exciting road ahead.



Directors report to the AfSBT President

AfSBT President



Dr Jean Baptiste Tapko (Cameroon) is the AfSBT President – Chairman of the AfSBT Board and the Executive Committee. Each President has a two-year term of office, which ends at the time of the biennial congresses, when the President Elect assumes the position.

Dr Tapko was Senior lecturer of Hematology and Immunology at the faculty

of medicine of Cameroon and President of “Société Camerounaise de lute contre la drépanocytose” before joining WHO where he occupied many positions including Regional Advisor for Blood Safety, WHO-Afro for many years, and WHO Representative. He retired from WHO in 2012 and has maintained his collaboration with WHO and other Societies and NGOs working in the

field of blood transfusion and hematology.



**“Intelligence is
the ability to
adapt to change”**

~Stephen Hawking



Past president



Transfusion Service, which has a Facebook page you may like to visit:

[www.facebook.com/
MalawiBloodTransfusion-
ServiceMbts](http://www.facebook.com/MalawiBloodTransfusion-ServiceMbts)

Dr M'baya is the ISBT Regional Director, Africa (2012-2016)

Dr Bridon M'baya (Malawi) is the AfSBT Past President and a non-executive Director on the AfSBT Board. He is the Medical Director of the Malawi Blood

President Elect



Dr. Muyinda is also the AfSBT Vice President for the Southern African Development Community (SADC).

Number of countries in the Region: 11
Active members: 86
Dormant members: 116

Dr. Muyinda is the Executive Director of the Zambia National Blood Transfusion Service and ZNBTS has a Facebook page [www.facebook.com/
znbts/](http://www.facebook.com/znbts/)

Dr Gabriel Muyinda (Zambia) is the AfSBT President Elect and a non-executive Director on the AfSBT Board.

Vice President, RAFTS



Dr Seidou Konate (Côte d'Ivoire) is the AfSBT Vice President for RAFTS and an ex-officio non-executive Director on the AfSBT Board. RAFT stands for Réseau en Afrique Francophone pour la Télémédecine (French-speaking African Telemedicine Network)

Number of countries assigned to this AfSBT Region: 20
Active members: 10
Dormant members: 9

Vice President Maghreb



Prof. Kamel Boukef (Tunisia) is the AfSBT Vice President for the Maghreb region of Africa, and is an ex-officio non-executive Director on the AfSBT Board. Countries assigned to this AfSBT Region: 6
Active members: 6
Dormant members: 1

Mission of AfSBT

The Mission of the Africa Society for Blood Transfusion (AfSBT) is to advocate for the highest ethical and professional standards and skills in blood transfusion across the African continent, enabling safe, universally accessible and sustainable national blood programmes in participating countries.

Strategic objectives of AfSBT

AfSBT will achieve its intended Mission through the implementation of a range of support-ing Strategic Objectives. These objectives include:

- Developing and supporting the implementation of the AfSBT Step-wise Accreditation Programme that endorses operating standards of the highest quality for the practice of blood transfusion and takes cognisance of the disparate states of development of blood services in Africa.
- Developing and making available in Africa, the AfSBT Education and Training Programme that is appropriate for the practice of blood transfusion at international standard; courses are based on distance learning and e-learning technology and complement the AfSBT Step-wise Accreditation Programme.
- Designing and establishing distance learning technology to support and disseminate the education programmes and communication platforms of AfSBT.
- Advocating improved blood programmes in African countries, to national authorities, international organisations, and other support groups.
- Communicating and sharing information related to blood transfusion and relevant to the African region.

Good Governance

AfSBT strives to implement good governance at Board level. Governance in AfSBT is defined as the framework of rules and practices by which a board of directors ensures accountability, fairness, and transparency in a company's relationship with all its stakeholders (sponsors, members, management, employees or consultants, professional associations, and the community at large).

AfSBT is registered as a Not for Profit Company in S. Africa, under the S. African corporate laws and regulations. Our Memorandum of Incorporation (MOI) has met the basic requirements of good corporate governance. Furthermore AfSBT has developed a board charter that will guide the Board in terms of meeting the requirements of good governance.

Management is developing policy documents that will guide it in ensuring equitability and accountability to the board and stakeholders. When finalized all these documents where practical will be posted on the website consistent with our policy on transparency.

Vice President, ECOWAS



Dr Justina Kordai Ansah (Ghana) is the Vice President of the Economic Community

of West African States (ECOWAS region of AfSBT) and an ex-officio non-executive Director of the AfSBT Board. Dr Ansah is the Director, National Blood Service, Ghana.

Number of countries allocated to this AfSBT Region: 5
Active members: 61

Dormant members: 50

For more information, visit the internet links provided:

<http://nbsghana.org/>

<https://www.facebook.com/nationalbloodserviceghana/?fref=ts>

Vice President, EAC



Dr Efesper Nkya (Tanzania) is the Vice President of the East African Community (EAC) region of AfSBT and is

an ex-officio non-executive Director of the AfSBT Board. Dr. Nkya is a Director, National Blood Transfusion Service, Tanzania

Number of countries in the Region: 11

Active members: 56

Dormant members: 32

The following links provide more information:

<https://>

www.facebook.com/ChangiaDamuTz/

[www.facebook.com/Tanzania-Blood-Donor-](http://www.facebook.com/Tanzania-Blood-Donor-Initiative-TBDI-874417359272524/?fref=ts)

[Initiative-TBDI-](http://www.facebook.com/Tanzania-Blood-Donor-Initiative-TBDI-874417359272524/?fref=ts)

[874417359272524/?fref=ts](http://www.facebook.com/Tanzania-Blood-Donor-Initiative-TBDI-874417359272524/?fref=ts)

[874417359272524/?fref=ts](http://www.facebook.com/Tanzania-Blood-Donor-Initiative-TBDI-874417359272524/?fref=ts)

Ethics

In general, Ethics is concerned with distinguishing between good and evil in the world, between right and wrong human actions, and between virtuous and non-virtuous characteristics of people. In relationship to AfSBT ethical conduct is embedded in our Board charter, our various policy documents, employment contracts and expected conduct of staff.

"We all need people who will give us feedback. That's how we improve" Bill Gates

AfSBT is making a Positive Difference to National Blood Programmes in Africa

Independent Non-Executive Directors



Dr. Isaac Kajja (Uganda) is AfSBT Secretary General



Mr. Ravi Reddy (South Africa) is a non-executive Director of AfSBT. He is employed as COO at South African National Blood Service and is currently President Elect of ISBT



Mrs. Natasha Nsamala (Malawi) is a non-executive Director of AfSBT, and her area of expertise is finance. Mrs. Nsamala is the CEO of the Malawi Blood Transfusion Service



Mrs. Pam Larkin (South Africa) is the Financial Director of AfSBT. Mrs. Larkin is also Head of Business Development, National Bioproducts Institute. For more information follow the link: <http://www.nbi-sa.co.za/>

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Management Office – Executive Directors

Mr. David Mvere is the AfSBT Managing Director – for information, refer to Vol 1-1.
Mrs. Beryl Armstrong is the AfSBT Programmes Director – for information, refer to Vol 1-1.

Upcoming event



Biennial congress of Africa Society for Blood Transfusion

8th International Congress of AfSBT: Kigali, Rwanda: 31 May – 3 June 2016

Theme: **Safe and Sustainable Blood Services in Africa – where do we stand?**

The congress website will soon become active: www.afsbtcongress.org

Contact us

Use the email address: info@afsbt.org

David Mvere: Managing Director

Beryl Armstrong: Programmes Director and editor, AfSBT Newsletter

Rob Wilkinson: Accreditation Manager

Swaibu Katare: Education Manager

Bright Mulenga: Website Officer

Molly Gondwe: Administration Officer



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<https://www.facebook.com/afsbt/>

