AFRICA SOCIETY FOR BLOOD TRANSFUSION

ANNUAL REPORT 2016

AfSBT is making a Positive Difference to National Blood Programmes in Africa

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Not for profit company

Registration no: 2011/008414/08
Executive Summary

AfSBT improved its governance structures through creating relevant subcommittees as well as approving key Board and Society policies. Training for Board members on the new policies and procedures was implemented. The Secretariat was strengthened both in numbers as well as expertise. Staff meetings, and attendance at related workshops, improved the capacity and efficiency of the Management Office. The Step-Wise Accreditation Programme continued to grow from strength to strength both in terms of countries registering their interest as well as increased awareness by key stakeholders of the value addition of this programme towards achieving a cost effective national blood programme that provides for better access to safe blood and blood products. These activities were largely funded through the Cooperative Agreement between the Centers for Disease Control (CDC) and AfSBT; now in its second year.

A 5-year Strategic Plan was developed by the AfSBT Board. Highlights included the need for the Society to increase membership from the current 400 to 3000 by 2020; realign the Board membership; improve communication, brand visibility, self-sustainability of the Society among other objectives. A workshop to operationalise the plan was held and the work plan of activities is currently being implemented.

The 8th Biennial Scientific Congress was successfully held in Kigali, Rwanda: 31 May to 3 June 2016. The meeting was attended by approx. 400 delegates and exhibitors. The scientific programme included an Academy Day funded by the International Society of Blood Transfusion.

2016 also witnessed a significant development in recognition of the Society and its activities by WHO-Afro as well as the African Society of Laboratory Medicine (ASLM) and Africa CDC. This augurs well for the advocacy efforts of AfSBT in African countries (to be implemented in 2017) to adopt the AfSBT Standards and the Step-Wise Accreditation programme.

A monthly online newsletter publication, Blood is Life, in English and in French, was initiated in October 2015. The newsletter complements the journal, Africa Sanguine. This is one of the strategies to inform members and other stakeholders of the activities of the Society.

The newly appointed Quality Manager is preparing documents to meet the requirements of the International Society for Quality in Healthcare (ISQua). Many documents were reviewed during the year as part of this process and it is on-going.

The AfSBT website was revamped and remains the main communication tool in informing the membership and other stakeholders of the developments taking place as well as being an educational platform.

Due to a rigorous campaign, membership increased dramatically during the 8th biennial congress in Kigali, rising by 150. Growth in membership is key to the sustainability of AfSBT. Strategies to retain and grow members are needed to achieve a total number of 3000 members by 2020 – as outlined in the AfSBT Strategic Plan.
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AfSBT VISION

The Vision of AfSBT is to be a relevant and self-sustaining Society that ensures fidelity in the blood transfusion value chain and promotes blood safety and responsible use of blood products everywhere in Africa.

References
Cover
http://reviewonline.co.za/146235/learners-happy-to-donate-at-blood-drive/
Blood cells
https://www.sciencedaily.com/releases/2014/04/140424125239.htm

Acknowledgements
AfSBT Board and Management remain grateful for the tremendous support (financial, material, technical) it continues to receive from CDC, WHO and other partners. AfSBT is doing all it can to meet its overall goal to improve access to safe blood in the Africa Region.
PREAMBLE

The Africa Society for Blood Transfusion (AfSBT) was established in 1997. The Society was formally registered in South Africa as a not for profit company in 2011. A Memorandum of Incorporation and policies and procedures that support it were adopted. AfSBT is one indivisible continent-wide organization representing the interests of members from French, English and Portuguese speaking countries. It boasts a membership around 400 spread across countries in the Africa Region and beyond the continent.

Mission

The AfSBT Mission is to advocate for the highest ethical and professional standards, practices and skills in blood transfusion across the African continent, enabling safe, universally accessible and sustainable national blood programmes in participating countries. AfSBT will achieve its intended Mission through the implementation of a range of supporting strategic objectives:

Strategic Objectives

- Developing and supporting the implementation of the AfSBT Step-wise Accreditation Programme that endorses operating standards of the highest quality for the practice of blood transfusion and takes cognisance of the disparate states of development of blood services in Africa.
- Developing and making available in Africa, the AfSBT Education and Training Programme that is appropriate for the practice of blood transfusion at international standard; courses are based on distance learning and e-learning technology and complement the AfSBT Step-wise Accreditation Programme.
- Designing and establishing distance learning technology to support and disseminate the education programmes and communication platforms of AfSBT.
- Advocating improved blood programmes in African countries, to national authorities, international organisations, and other support groups.
- Communicating and sharing information related to blood transfusion and relevant to the African region.

AfSBT Values

- Inclusivity
- Integrity
- Innovation
- Interest
- Improvement
- Impartation
GOVERNANCE

To improve organizational efficiency, the continent was divided into specific geo-political regional groupings of AfSBT aligned to the African geo-political groupings namely: East African Community (EAC), Economic Community of West African States (ECOWAS), Economic Community of Central African States (ECCAS), Maghreb, and Southern African Development Community (SADC) under the African Union (AU). The regions are the backbone of AfSBT.

The Board of the Society consists of non-executive elected members from each regional grouping. The President is elected during the biennial general assembly of members. The Managing Director and the Finance Director sit on the Board as Executive members.

The Society obtains its funding from membership fees, income from biennial scientific congresses and donations for specific activities from corporates, national transfusion services and other partners like CDC.

The role of the AfSBT Board is to act as the focal point for, and custodian of, corporate governance and ethical leadership by managing its relationship with Members, the Management Office and other stakeholders along sound corporate governance principles.

Board members

Dr Jean-Baptiste Tapko from Cameroon retired as the President of the Society immediately after the Annual General Meeting in Kigali in May. He is a medical doctor who specialized in Haematology and Blood Transfusion. He was formerly Regional Adviser to WHO (Afro) based in Brazzaville before retiring in 2012.

Dr Gabriel Muyinda from Zambia assumed the Presidency of the Society immediately after the Annual General Meeting in Kigali in May. He is the Chief Executive Officer of the Zambia National Blood Transfusion Service and has held this position from inception to date. He was also the Vice President, AfSBT-SADC Region.

Prof Kamel Boukef from Tunisia is Emeritus Professor of Haematology; member of the WHO Expert Advisory Panel on Blood Transfusion; Lead Assessor QM ISO 9001 2008 (TUV), former Director General of the National Blood Transfusion Centre, Tunis, and former AfSBT President. Currently, he is Vice President, AfSBT Maghreb Region.

Mr Ravi Reddy is based in South Africa. Mr Reddy is the Chief Operations Officer, South African National Blood Service and President Elect, International Society of Blood Transfusion. He is an Independent Director on the AfSBT Board.

Mr Mervyn Burton is based in South Africa. He is the AfSBT Finance Director and an Executive Director on the AfSBT Board.
Mr David Mvere is the AfSBT Managing Director and an Executive Director of the AfSBT Board. He is the former Chief Executive of the National Blood Service Zimbabwe. He is trained as a medical laboratory scientist and is specialised in Transfusion Science.

Mrs Beryl Armstrong is based in South Africa and is the AfSBT Programmes Director. She stepped down from the AfSBT Board after restructuring of the AfSBT Management Office, agreed during the AfSBT Board meeting in Kigali, in May.

Mrs Natasha Nsamala is based in Malawi. She is a Chartered Accountant by profession and Chief Executive Officer, Malawi Blood Transfusion Service. She is an Independent Director of the AfSBT Board.

Mr Israel Chipare is based in Namibia, and is Vice President of the AfSBT-SADC Region. He is Technical Director of the The Blood Transfusion Service of Namibia.

Mr Charles Rombo is based in Kenya, and is Vice President of the AfSBT-EAC Region. He is the Quality Manager of the Kenya National Blood Transfusion Service.

Dr Claude-Tayou Tagny is based in Cameroon, and is Vice President of the AfSBT-ECCAS Region. He is a Senior Lecturer at the University of Yaoundé.

Dr Dora Mbanya was elected as AfSBT President Elect during the Kigali General Assembly. She is currently Vice Dean of the Medical School at the University of Yaoundé. Dr Mbanya assumes the office of AfSBT President during the Annual General Meeting of the Society in Arusha, Tanzania in June 2018.

AfSBT Board of Directors – taken in Kigali – June
Management Office

The AfSBT Management Office is a virtual office. Staff members work from their home country and communicate with each other via email, teleconferencing, the internet, and infrequently, by attending in-person meetings.

Mr David Mvere was appointed AfSBT Managing Director in 2014. He is based in Zimbabwe where he was formerly the Chief Executive Officer of National Blood Service Zimbabwe. Mr Mvere was the Inaugural President of AfSBT.

Mr Mervyn Burton was appointed AfSBT Finance Director in July 2016. He is a qualified Chartered Accountant by profession.

Mrs Beryl Armstrong is AfSBT Programmes Director; the two major projects being Education and Accreditation.

Mr Rob Wilkinson is based in South Africa. He is AfSBT Accreditation Manager and was formerly Operations Manager, The Blood Transfusion Service of Namibia.

Dr Swaibu Katare is based in Rwanda. He is the AfSBT Education Manager – Anglophone, and is currently the Head of Division, Rwanda Biomedical Centre / National Centre for Blood Transfusion, Rwanda.

Ms Molly Gondwe is based in Malawi. She is the AfSBT Administration Officer.

Mr Bright Mulenga is based at the National Blood Transfusion Service Zambia. He is the AfSBT Website Officer.

The following new staff members were recruited in September, increasing the capacity of the AfSBT Management Office from 6 to 11 members.

Dr Jean-Baptiste Tapko (Cameroon): AfSBT Education Manager – Francophone.

Dr Claude Tayou-Tagny (Cameroon): AfSBT Accreditation Manager – Francophone.

Mr Chrispen Dandavare (Botswana): Acting Accreditation Manager.

Ms Lesley Bust (South Africa): AfSBT Quality Manager.

AfSBT Management Office Staff – Zambia, September
MILESTONES

This annual report focuses on activities leading to the implementation the Step-Wise Accreditation Programme, and supportive actions including staff development and other milestones reached during the year in review.

Administrative

The Human Resources and Remuneration Committee of the AfSBT Board met and recommended changes to the AfSBT Management Office. The Board endorsed the recommendation to strengthen the Secretariat through a revised organogram as well as the appointment of additional staff. The post of Communications & Marketing Manager was created. The position of Finance Director was filled as the part time incumbent, Mrs Pam Larkin, retired from the AfSBT Board after having served the Society so well since its inception. The post of Quality Manager was added and two additional managers i.e. Accreditation Manager – Francophone, and Education Manager – Francophone. These posts were filled in September. The Management Office staff complement increased from 6 to 11 members.

A staff meeting was held in Lusaka, Zambia in early September, in which new staff members were inducted and, together with other staff, the work plan of activities was discussed and agreed. The Strategic Plan report was discussed under the leadership of a facilitator and a Strategy Business Plan agreed. The AfSBT President, Dr Muyinda, attended the Strategy Business Planning sessions. A composite 2-year action plan was agreed. However, as the full staff complement was only achieved during September 2016, this meant most activities were initiated after this date.

The Finance Committee of the AfSBT Board met in November. It reviewed the terms of reference and adopted a change in name to the AfSBT Audit and Risk Committee. The committee also met with the CDC Project Officer to discuss draft budget and project narratives for the Continuing Application for funds for 2017/18. The Continuing Application was subsequently approved by the Board for submission to CDC.

8th AfSBT Congress: Kigali, Rwanda (31 May - 3 June 2016)

The preparations for the congress gathered momentum under the leadership of the AfSBT Programmes Director, Mrs Beryl Armstrong and the management team. The working agreement was based on a Service Level Agreement between AfSBT and the Rwanda Blood Transfusion Service (RBTC) signed by the AfSBT President and the Director General of Rwanda RBTC.

Sponsorship was secured from 25 commercial enterprises, who participated in the trade exhibition. Most of the major exhibitors also provided sponsorship and have previously supported AfSBT congresses.
The congress was well attended with approx. 400 delegates and sponsors/exhibitors. More than 150 new members joined the Society, of which 117 were from Rwanda. Approx. 50 members renewed their membership. The congress included a comprehensive scientific programme with plenary and parallel sessions and satellite symposia, poster presentations, and a full social programme that included an opening ceremony with entertainment, AfSBT Board and Speakers’ dinner, gala dinner and a march plus blood drive to celebrate the upcoming World Blood Donor Day. Delegates were also given the opportunity to visit the blood service, and to visit the Rwanda Genocide Memorial.

AfSBT Congress – Kigali, Rwanda

Snapshots in time
AfSBT Board

An AfSBT Board meeting was held in Kigali just prior to the congress in May, and the following aspects were addressed:

Policy Documents

Policy documents were developed with the assistance of AABB. The AfSBT Board approved the documents and they are as outlined below:

- Memorandum of Incorporation
- Board Charter
- Policy on Conflict of Interest and Confidentiality
- How to Conduct a Board meeting
- Board Committees and their Terms of Reference
- Honorary Membership and Presidential Award
- Management of Grievances and Misconduct
- Governance at Regional Level
- Policy on Use of AfSBT Standards
- Congress Organisation
- Nominations Committee
- Travel Policy

Training

The training of Board members as well as of new Board members was conducted by an AABB consultant, Ms Karen Shoos. Several Board Committees were established, i.e. the Audit and Risk committee, and the Human Resources and Remuneration Committee.

Strategic Planning Process

The AfSBT Board was advised of the offer from the National Blood Service Zimbabwe to partially fund the consultant costs and venue costs for the development of the Strategic Plan for the AfSBT.

A Strategic Planning committee was constituted

- Dr Bridon Mbaya (Malawi): Past AfSBT President and Medical Director, Malawi BTS.
- Mrs Natasha Nsamala (Malawi): CEO, Malawi BTS and Independent Director, AfSBT. Board, as well as the AfSBT Finance Officer for the CDC Project.
- Dr Gabriel Muyinda, AfSBT President Elect and CEO, Zambia BTS.
- Mr David Chama, Admin Chair, AfSBT Membership, and Quality Manager, Zambia BTS.
- Mr Ravi Reddy, Chief Operations Officer, SANBS and Independent Director, AfSBT Board.
- Mr Rob Wilkinson (South Africa): AfSBT Accreditation Manager.
- Mr David Mvere, AfSBT Managing Director.
In addition, a select number of local members at senior management level including a representative from the Ministry of Health of Zimbabwe, were invited to give input.

The workshop to discuss the Strategic Plan was held in Harare, following Board approval. After adoption of the document by the AfSBT Board, it was translated into French.

The AfSBT Board then requested the AfSBT Management Office to facilitate a workshop to develop an action plan as soon as possible. This was accomplished during a meeting held in Zambia in early September.

**It is hoped that the Strategic Plan for the period 2016-2020 will provide a road map to enable the Society to grow in membership and programmes in a self-sustainable way.**

### Annual General Meeting

The AfSBT Annual General Meeting (AGM) and General Assembly of Delegates was held during the Kigali Congress which saw the election of 3 new Vice Presidents (SADC, EAC and ECCAS) as well as the new President Elect – Dr Dora Mbanya, who was elected unopposed.

By special resolution, the AGM approved an amendment to the MOI by a majority of those present. The French version of the MOI had been circulated prior to the meeting. The MOI will be presented to the Companies and Intellectual Property Commission (CIPC) for their information and attention.

### Regional Groupings

The Board revised the regional groupings to align with the geo-political groupings of the Africa Union. It was decided that as RAFTS is not a geo-political region, it would no longer apply. Instead, ECCAS was accepted as the 5th AfSBT Region. Dr Tayou Tagny was the first elected member to occupy the Chairmanship of the ECCAS region.

During the AGM in Kigali, 3 new Vice Presidents who were nominated by their regional membership were duly elected, i.e., SADC, EAC and the new region ECCAS.

During the last quarter of the year, the Management Office facilitated online elections of regional committees, by calling for nominations related to vacant positions and then asking for votes from members in the Regions for the Chairman, Chairman Elect, Treasurer and Secretary. These online elections were conducted and concluded for all regions, though participation was very low compared with membership in each region. In the ECCAS and Maghreb regions the nominees were unopposed. Only Maghreb region submitted nominees for all positions available and these were unopposed. The Chairpersons for the regions with vacancies for other positions not filled, were tasked to co-opt suitable members from respective countries in their regions.

In the 2016 budget for AfSBT, although a budget line (seed money) for regional congresses and activities was established, applications were not received from the Chairpersons.
Memoranda of Understanding (MoUs)

MoUs and partnerships with other stakeholders are described below:

International Development of Transfusion Medicine
A revised MoU between IDTM and AfSBT was signed.

African Society for Laboratory Medicine
Initial contact with ASLM was facilitated by CDC. The objective was to inform ASLM of the AfSBT Step-Wise Accreditation Programme; to identify ways in which ASLM could assist AfSBT at country level for Ministries of Health to embrace the AfSBT Accreditation Programme as complementary to the SLMTA process (Stepwise Laboratory Quality Improvement Process Towards Accreditation).
The AfSBT President and AfSBT Managing Director attended the ASLM congress in Cape Town in December with the main purpose of meeting the ASLM top executive, Dr Ali Elbireer. At this congress, AfSBT was also able to meet the head of the new CDC-Africa office to be established in Ethiopia.

AABB
An MoU exists between the AfSBT and AABB, which has been supported by CDC to continue to provide Technical Assistance to AfSBT. The support is focused on policy development and providing Lead Assessors during AfSBT Accreditation assessments.
The AfSBT President and AfSBT Managing Director attended the AABB Annual Meeting in Orlando, USA in October. The meeting provided an opportunity to discuss the AfSBT Step-Wise Accreditation Programme with CDC, AABB and PEPFAR-supported countries seeking accreditation to the AfSBT Standards.

International Plasma Fractionation Association
A draft MoU was negotiated between AfSBT and IPFA, and is awaiting signature by both parties. IPFA and other stakeholders had earlier assisted AfSBT in the preparation of a statement delivered during the WHO-ECBS meeting in Geneva. The statement to the Expert Committee on Biological Standardisation, was to seek support by the World Health Organization for the AfSBT Step-Wise Accreditation Programme. The statement also requested WHO support for strengthening regulations governing plasma derived medicinal products (PDMP) so that plasma products produced by transfusion services could strive to meet the quality requirements of plasma fractionators. This would in turn reduce wasting excess blood plasma and increase access to PDMP.

International Society of Blood Transfusion
An MoU is in place between AfSBT and ISBT and the latter has pledged to continue to provide access by AfSBT members to the ISBT ePortal.
The ISBT Working Party for Information Technology invited the AfSBT Coordinator for Research, IT and Ethics, Mr Tonderai Mapako (Zimbabwe) to contribute to the WP on behalf of AfSBT.
World Health Organization
The AfSBT President contacted the WHO-Afro Regional Director for Africa, Dr Matshidiso Rebecca Moeti, to request WHO support for AfSBT and the Step-Wise Accreditation Programme. A directive has since been written by WHO, to all Ministries of Health in African member countries advocating for them to support this programme.

2018: 9th International Congress of AfSBT

An AfSBT Board committee, chaired by Dr Muyinda, AfSBT President, was convened to assess bids to host the 2018 biennial congress. The committee deliberated on the applications from Nigeria, Tanzania and Ethiopia using defined criteria. The committee recommended Arusha, Tanzania as the host city and country for the 2018 congress.

The AfSBT Managing Director and the AfSBT Accreditation Manager assessed the proposed venue for the 2018 biennial congress in Arusha. The Tanzania Convention Centre was identified as a suitable venue as it can accommodate all delegates and sponsors and has an excellent facility for exhibitors and meetings.

Shades of Green was identified as the Congress Organiser and a Service Level Agreement was signed between the AfSBT President, the host Dr Nkya and Shades of Green. Dates for the Congress have been established as 19-22 June 2018.

Step-Wise Accreditation Programme

The AfSBT Step-Wise Accreditation programme continues to grow. Training programmes for Assessors and Educators from Anglophone countries were held in Kigali, Rwanda in July followed in October by similar courses held for Francophone countries.

Technical Assistance continued to be provided to Tanzania and Uganda blood transfusion services as per contract with CDC. Both countries have requested formal assessments to Step 1 before end of March 2017.

To enhance training of Assessors and Educators and other trainees attending AfSBT courses, it was deemed appropriate to identify a transfusion facility that has achieved Step 3 accreditation to the AfSBT Standards as an AfSBT Collaborating Centre for Education and
Training. The terms and conditions for collaborating centres were approved by the AfSBT Board and CDC. The first collaborating centre is in Kigali, Rwanda. There will be other such centres identified in due course, in each AfSBT region.

Nine countries have undergone a formal AfSBT pre-assessment, followed by the development of an agreed roadmap for remedial action to correct non-conformances identified by the exercise. Due to delays in securing a full staff complement, formal assessments in these countries is still to take place.

The enforcement of a firewall between the AfSBT Accreditation and AfSBT Education teams was fully implemented during this period.

Tanzania had a special Technical Assistance (TA) programme supported by the local CDC Office. The primary funding was to enable Tanzania National Blood Transfusion Service to achieve accreditation to a suitable Step in the AfSBT Standards. AfSBT provided the necessary TA for the Blood Establishment Computer Software (BECS) so that a central database for seven zonal centres could be established. Furthermore, AfSBT provided a consultant to help establish a national Quality Assurance programme targeting hospital blood banks.

Uganda was also specially supported by CDC to help the blood transfusion service meet AfSBT Standards. AfSBT provided TA to guide top management within the Service through the AfSBT Standards and to provide training for the achievement of Step 1 certification. Activities are ongoing to reach this goal.

Assessments and Training

Baseline (i.e. pre-assessments) were done in Kenya in June by AfSBT. Local staff identified by the management team of Kenya Blood Transfusion Service (KNBTS) were trained on the AfSBT Standards as well as mentored on how to conduct a baseline assessment. The staff will do a baseline assessment in all other branches of KNBTS.

A progress assessment was conducted by AfSBT, for the Malawi Blood Transfusion Service.

Several countries have submitted applications for pre-assessment and/ or training to the AfSBT Standards. Others have also requested specific assessment at Step 1 or 2 or 3.

Standards and Accreditation

In May, the AfSBT Management Office team convened a workshop of the AfSBT Standards Committee in South Africa to review the Standards document. This was the first review since the Standards were adopted. Changes were agreed and recorded and the document was posted on the AfSBT website for public comment. The updated, reviewed AfSBT Standards will be adopted during 2017.
A follow-up meeting of the AfSBT Accreditation Committee was convened to review the updated Standards with the purpose of adjusting, where necessary, assessment criteria for Steps 1 and 2 for certification and Step 3 for accreditation – using the Charts of Compliance.

**Road towards ISQua Registration and Accreditation**

It is intended that AfSBT becomes accredited itself, by the International Society for Quality in Healthcare (ISQua). Processes still need to be developed to achieve this. The appointment of an AfSBT Quality Manager was the first step in reaching the objective, by ensuring that all required documentation is in place. AfSBT will also work with an AABB advisor to ensure a successful conclusion to the exercise; AABB is itself accredited by ISQua.

**Education Committee**

The selection of new members for the AfSBT Education Committee was completed. The committee has a crucial role to play in identifying and developing training materials to support the AfSBT Step-Wise Accreditation Programme as well as for the provision of general knowledge and skills across the transfusion chain. The photograph shows some of the members during a meeting break in Kigali in February 2017.

**Publications (Journal, Newsletter and Website)**

*Africa Sanguine* is the scientific publication of AfSBT and continues to be released twice a year. The journal is listed under African Journals on Line (AJOL). The Editor-in-Chief, Prof Banji Adewuyi from Nigeria, will be retiring from this position at the time of the Arusha Congress in June 2018.

The online newsletter *Blood is Life* – in both English and French, continues to be distributed monthly, providing news of the Society to all its members, partners and stakeholders.

The AfSBT website [www.afsbt.org](http://www.afsbt.org) was migrated to a more secure platform: WordPress. Additionally, the option of using PayPal was installed, to ease the challenge of remittance of membership fees. Moodle is now in place to facilitate the development of e-learning programmes. The AfSBT Website Officer has been trained to manage website functionality.
Cover pages: Africa Sanguine / Blood is Life

AfSBT Website homepage

AfSBT Annual Report 2016
**Membership Figures**

There was good growth in individual membership of AfSBT, this year. The Kigali Congress contributed largely to this; 117 local members joined the Society and many more renewed their membership. The table below shows membership status up to December 2016.

**Membership by Region, December 2016**

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Road Ahead...

While AfSBT achieved significant milestones, especially in advocating the Step-Wise Accreditation programme, there is need to look critically to the future and devise ways of being a self-sustaining Society with the financial capacity to manage the accreditation programme and supporting structures into the future. Ongoing advocacy will be required to help countries find the necessary funds to support their national blood services to apply to AfSBT and be assessed accordingly. The strategic objectives in the Strategic Plan need to be addressed. Additional staff and consultants will be needed and to this end, a Consultants’ Register has been developed online. The continued support of CDC and other partners remain necessary in the short to medium term as AfSBT establishes and reinforces the roots of the accreditation programme.

AfSBT sustainability model